



BOROUGH OF HIGHLANDS
COUNTY OF MONMOUTH

RESOLUTION 17-044

RESOLUTION APPOINTING MARK PHILPOT AS PUBLIC WORKS SUPERINTENDENT

WHEREAS, in accordance with N.J.S.A. 40A:9-154.5 et seq. and Borough Code § 2-32.3(b), the Borough established the position of Public Works Superintendent to manage and supervise the Borough's Department of Public Works; and

WHEREAS, by way of Resolution R-16-240, the Borough accepted the resignation of Louis Bader, effective January 6, 2017, who was previously appointed to serve as the Public Works Superintendent for the Borough of Highlands; and

WHEREAS, in accordance with the aforementioned resignation, the Public Works Superintendent position is presently vacant; and

WHEREAS, the Borough has determined that Mark Philpot is the most qualified candidate to serve in the vacant position; and

WHEREAS, the Borough is desirous of hiring Mark Philpot as Public Works Superintendent and Mark Philpot has expressed his interest in serving the Borough and its residents in said role; and

WHEREAS, the Borough has reached an Agreement with Mark Philpot concerning the terms and conditions of his employment, wherein the annual salary will equate to \$75,000.00 to be paid in the same manner with which the Borough pays all of its employees and his start date is anticipated to be Mark Philpot.

NOW THEREFORE BE IT RESOLVED, by the governing body of the Borough of Highlands that the Borough officials are hereby authorized to enter into an Employment Agreement ("Agreement") with Mark Philpot concerning the terms and conditions of his employment and will confer with his bargaining unit insofar as the same may be necessary.

BE IT FURTHER RESOLVED by the governing body of the Borough of Highlands that Mark Philpot is hereby appointed to serve as Public Works Superintendent, effective January 30, 2017 with an annual salary of \$75,000.00 pursuant to the terms and conditions set forth in the aforesaid Employment Agreement.

BE IT FURTHER RESOLVED that the Mayor, Borough Administrator and Borough Clerk are hereby authorized to execute the Agreement governing the terms and conditions of Mark Philpot's employment as aforesaid.

	INTRODUCED	SECONDED	AYE	NAY	ABSTAIN	ABSENT
BROULLON			X			
CARD	X		X			
D'ARRIGO			X			
WELLS		X	X			
O'NEAL			X			

I, Dwayne M, Harris, Acting Municipal Clerk of the Borough of Highlands, in the County of Monmouth, State of New Jersey, hereby certify this to be a true copy of the action of the Governing Body, at its Regular Meeting, held January 18, 2017. WITNESS my hand this 19th day of January 2017.



Dwayne M. Harris, RMC
Acting Municipal Clerk