



BOROUGH OF HIGHLANDS
COUNTY OF MONMOUTH

RESOLUTION 19-145

RESOLUTION AUTHORIZING SUBMISSION OF LAYOFF PLAN AND RECONCILIATION PLAN TO THE CIVIL SERVICE COMMISSION

WHEREAS, for reasons of economy and efficiency, the Borough has concluded that it can more inexpensively and effectively provide dispatch services to its residents by engaging in a shared services arrangement with the County of Monmouth rather than continuing dispatch services primarily through part-time employees; and

WHEREAS, the proposed Shared Services Agreement with Monmouth County would result in a more dependable level of hours of operation for the public, while reducing the cost of operating the Dispatch services; and

WHEREAS, the Borough has explored the cost associated with continuing to provide Dispatch services primarily through the use of part-time employees, as compared to the reduced cost of having the County provide such services, and the cost associated with the continued operation of Dispatch services by the Borough significantly exceeds the anticipated cost of such a shared services arrangement; and

WHEREAS, the Borough has prepared a Civil Service layoff plan, in accordance with N.J.A.C. 4A:8-1.4 that, if approved in the same or substantially similar format as submitted to the Civil Service Commission, would result in cost savings and improved service for the Borough residents; and

WHEREAS, the Borough has prepared a Reconciliation Plan, in accordance with N.J.S.A. 40A:65-11 that, if approved in the same or substantially similar format as submitted to the Civil Service Commission, would result in cost savings and improved service for the Borough residents.

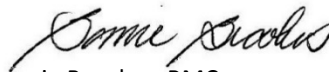
NOW, THEREFORE BE IT RESOLVED, that the Administrator of the Borough of Highlands be and is hereby authorized to submit to the Civil Service Commission a Layoff Plan as well as a Reconciliation Plan, and to enact the said plans in the same or substantially similar form should the said plans be approved by the Civil Service Commission.

BE IT FURTHER RESOLVED that the Administrator is herewith authorized to implement the terms of the Civil Service layoff plan and reconciliation plan as is necessary and consistent therewith.

Motion to Approve Resolution 19-145:

	INTRODUCED	SECONDED	AYE	NAY	ABSTAIN	ABSENT
BRASWELL			X			
BROULLON	X		X			
MAZZOLA			X			
RYAN		X	X			
O'NEIL						X

I, Bonnie Brookes, Municipal Clerk of the Borough of Highlands, in the County of Monmouth, State of New Jersey, hereby certify this to be a true copy of the action of the Governing Body, at its Council Meeting, held May 15, 2019. WITNESS my hand this 16th day of May 2019.



Bonnie Brookes, RMC
Municipal Clerk