



BOROUGH OF HIGHLANDS  
COUNTY OF MONMOUTH

**Resolution 20-054**

**A Resolution Adopting a Domestic Violence Policy**

**Whereas**, on or about October 15, 2019, the New Jersey Civil Service Commission issued a Statewide Domestic Violence Policy (DVP) for Public Employees, and

**Whereas**, pursuant to N.J.S.A. 11A:2-6a(b)(1), “The [Civil Service Commission] shall develop a uniform domestic violence policy, which all public employers shall adopt and distribute to their employees, regardless of whether a public employer is subject to the provisions of Title 11A, Civil Service, of the New Jersey Statutes”; and

**Whereas**, the Borough of Highlands seeks to update its Employee Handbook to comply with N.J.S.A. 11A:2-6a(b)(1).

**Now Therefore, Be It Resolved**, by the Borough of Highlands governing body, that the Borough of Highlands Employee Handbook is updated as follows:

1. The Domestic Violence Policy For Public Employers shall be referenced and adopted in the Borough of Highlands Employee Handbook.
2. The Borough of Highlands shall designate Kim Gonzales as primary and David Milmo as secondary Human Resource Officers (HRO) for purposes of the DVP.

**BE IT FURTHER RESOLVED**, that a copy of the aforesaid Domestic Violence Policy for Public Employers, shall be forwarded by the Borough Administrator to all Borough Employees.

	INTRODUCED	SECOND	AYE	NAY	ABSTAIN	ABSENT
BRASWELL						X
MAZZOLA		X	X			
RYAN	X		X			
VALKOS			X			
BROULLON			X			

This is a Certified True copy of the Original Resolution on file in the Municipal Clerk's Office.

DATE OF VOTE: 01/15/2020

  
Matthew Conlon, RMC, Municipal Clerk

