



BOROUGH OF HIGHLANDS  
COUNTY OF MONMOUTH

## RESOLUTION 20-238

### A RESOLUTION AUTHORIZING EXECUTION OF A SETTLEMENT AGREEMENT BETWEEN THE PBA LOCAL 48 (“PBA”) AND THE BOROUGH OF HIGHLANDS

**WHEREAS**, the PBA Local 48 (“PBA”) filed a grievance challenging imposition of the fourteen (14) day travel advisory quarantine to Police Officers upon return to New Jersey from certain States or territories; and

**WHEREAS**, the State of New Jersey, Department of Health (NJDOH) guidance first issued on or about June 25, 2020 and updated thereafter, sets forth that critical and essential infrastructure workers as defined by the CDC are exempt from the travel advisory quarantine recommendations; and

**WHEREAS**, the parties actively engaged in settlement discussions concerning the aforesaid grievance; and

**WHEREAS**, the PBA and the Borough have reached an agreement in resolution of this dispute, which will allow officers to return to work after travel to a State or territory on the quarantine list upon certain specified requirements being met.

**NOW, THEREFORE, BE IT RESOLVED**, by the Governing Body of the Borough of Highlands that the appropriate Borough officials, including the Mayor and Borough Administrator, be and are hereby authorized to execute a Settlement Agreement between the PBA and the Borough of Highlands resolving the aforesaid grievance.

	INTRODUCED	SECOND	AYE	NAY	ABSTAIN	ABSENT
BRASWELL			X			
MAZZOLA		X	X			
RYAN						X
VALKOS			X			
BROULLON	X		X			

This is a Certified True copy of the Original Resolution on file in the Municipal Clerk's Office.

Date of Vote: November 12, 2020

Michelle Hutchinson, Acting Municipal Clerk