



BOROUGH OF HIGHLANDS
COUNTY OF MONMOUTH

ORDINANCE O-21-27

AN ORDINANCE AMENDING CHAPTER 2-10.15(C) OF THE BOROUGH CODE WITH REGARD TO HOURLY RATES FOR OFFICERS PERFORMING OFF-DUTY WORK

WHEREAS, the Borough of Highlands desires to amend the hourly rates of pay for off-duty police officers to bring the rates into compliance with the Collective Negotiations Agreement between the Borough of Highlands and the New Jersey State Policemen's Benevolent Association, Sandy Hook, Local No. 48.

NOW, THEREFORE, BE IT ORDAINED, by the governing body of the Borough of Highlands as follows:

SECTION 1. Borough Code Section 2-10.15(c) entitled, "Rates of Compensation; Administrative Fee; Payment for Services, is hereby amended follows: (All additions are shown in **bold italics** with **underlines**. The deletions are shown as **strikeovers in bold italics**).

§ 2-10.15(c) Rates of Compensation; Administrative Fee; Payment for Services.

~~1. The rate of compensation for police officer for all private entities, excluding nonprofit entities, shall be forty (\$40) dollars per hour, gross pay before taxes. The rate of pay for officers performing Borough administered off-duty work will be sixty-five (\$65) dollars per hour and seventy-five (\$75) dollars per hour for holidays, weekends and for the hours between 5:00 p.m. and 7:00 a.m).~~

2. An additional fee of ten (\$10) dollars per officer hour is hereby established to cover the administrative costs, overhead and out-of-pocket expenses of the Borough of Highlands.

~~3. The rate of compensation for police officer for all non-private entities, including public school districts, shall be twenty-five (\$25) dollars per hour, gross pay before taxes.~~

~~4. For nonprofit entities, an additional fee of five (\$5) dollars per officer hour is hereby established to cover the administrative costs, overhead and out-of-pocket expenses of the Borough of Highlands.~~

~~5. 3.~~ A minimum four hour charge shall be paid by the entity utilizing Highlands' Officers for Special Duty Assignments. ~~All rates are subject to change by way of resolution of the mayor and council.~~

~~6. 4.~~ Any assignment which is canceled on less than two hours' notice will result in the contracting party being charged for four hours.

SECTION 2. All ordinances and parts of ordinances inconsistent herewith are hereby repealed.

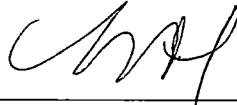
SECTION 3. If any section, subsection, sentence, clause or phrase of this Ordinance is for any reason held to be unconstitutional or invalid, such decision shall not affect the remaining portions of this Ordinance, which shall otherwise remain in full force and effect.

SECTION 4. This Ordinance shall take effect upon adoption and publication according to law.

	INTRODUCED	SECOND	AYE	NAY	ABSTAIN	ABSENT
MARTIN						X
MAZZOLA			X			
MELNYK			X			
OLSZEWSKI		X	X			
BROULLON	X		X			

This is a Certified True copy of the Original Ordinance on file in the Municipal Clerk's Office.

DATE OF VOTE: June 2, 2021

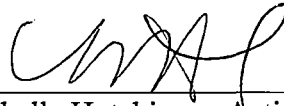


Michelle Hutchinson Acting Municipal Clerk
Borough of Highlands

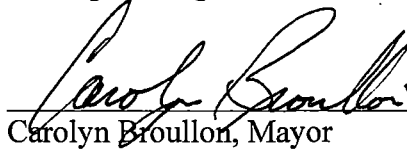
	INTRODUCED	SECOND	AYE	NAY	ABSTAIN	ABSENT
MARTIN		X	X			
MAZZOLA			X			
MELNYK			X			
OLSZEWSKI			X			
BROULLON	X		X			

This is a Certified True copy of the Original Ordinance on file in the Municipal Clerk's Office.

DATE OF VOTE: June 16, 2021



Michelle Hutchinson Acting Municipal Clerk
Borough of Highlands



Carolyn Broullon, Mayor