



BOROUGH OF HIGHLANDS
COUNTY OF MONMOUTH

RESOLUTION 21-164

RESOLUTION APPOINTING SUPERINTENDENT OF PUBLIC WORKS, RECYCLING COORDINATOR AND CLEAN COMMUNITIES COORDINATOR

WHEREAS, in accordance with N.J.S.A. 40A:9-154.5 et seq. and Borough Code § 232.3(b), the Borough established the position of Superintendent of Public Works to manage and supervise the Borough's Department of Public Works; and

WHEREAS, the position of Superintendent of Public Works is presently vacant; and

WHEREAS, the Borough has determined that Spencer Carpenter is the most qualified candidate to serve in the position of Superintendent of Public Works; and

WHEREAS, the Borough is desirous of hiring Spencer Carpenter to serve as its Superintendent of Public Works, and Spencer Carpenter expressed an interest in serving the Borough and its residents in said role; and

WHEREAS, there are also vacancies in the positions of Recycling Coordinator and Clean Communities Coordinator for the unexpired terms set to expire December 31, 2021; and

WHEREAS, the Borough has determined that Spencer Carpenter is qualified to serve in the positions of Recycling Coordinator and Clean Communities Coordinator; and

WHEREAS, the Borough has reached an Agreement with Spencer Carpenter concerning the terms and conditions of his employment.

NOW THEREFORE BE IT RESOLVED, by the governing body of the Borough of Highlands that the Borough officials are hereby authorized to enter into an Employment Agreement with Spencer Carpenter concerning the terms and conditions of his employment.

BE IT FURTHER RESOLVED, by the governing body of the Borough of Highlands that Spencer Carpenter be and is hereby appointed to serve as Superintendent of Public Works for a three (3) year term, pursuant to the terms and conditions set forth in the aforesaid Employment Agreement.

BE IT FURTHER RESOLVED, by the governing body of the Borough of Highlands that Spencer Carpenter be and is hereby appointed to serve as the Recycling Coordinator and the Clean Communities Coordinator for the unexpired terms set to expire December 31, 2021.

BE IT FURTHER RESOLVED, that the Borough Administrator be and is hereby authorized to undertake such acts as are reasonable and necessary to accomplish the purposes of this Resolution.

BE IT FURTHER RESOLVED, that the Mayor be and is hereby authorized to execute an Employment Agreement governing the terms and conditions of Spencer Carpenter's employment as aforesaid.

Motion to Approve R-21-164:

	INTRODUCED	SECOND	AYE	NAY	ABSTAIN	ABSENT
MARTIN			X			
MAZZOLA			X			
MELNYK			X			
OLSZEWSKI		X	X			
BROULLON	X		X			

This is a Certified True copy of the Original Resolution on file in the Municipal Clerk's Office.

DATE OF VOTE: August 18, 2021



Michelle Hutchinson, Municipal Clerk
Borough of Highlands